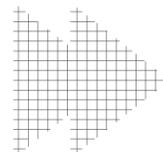


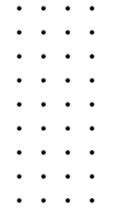


PAIRED TO WIN: COLLECTIVE

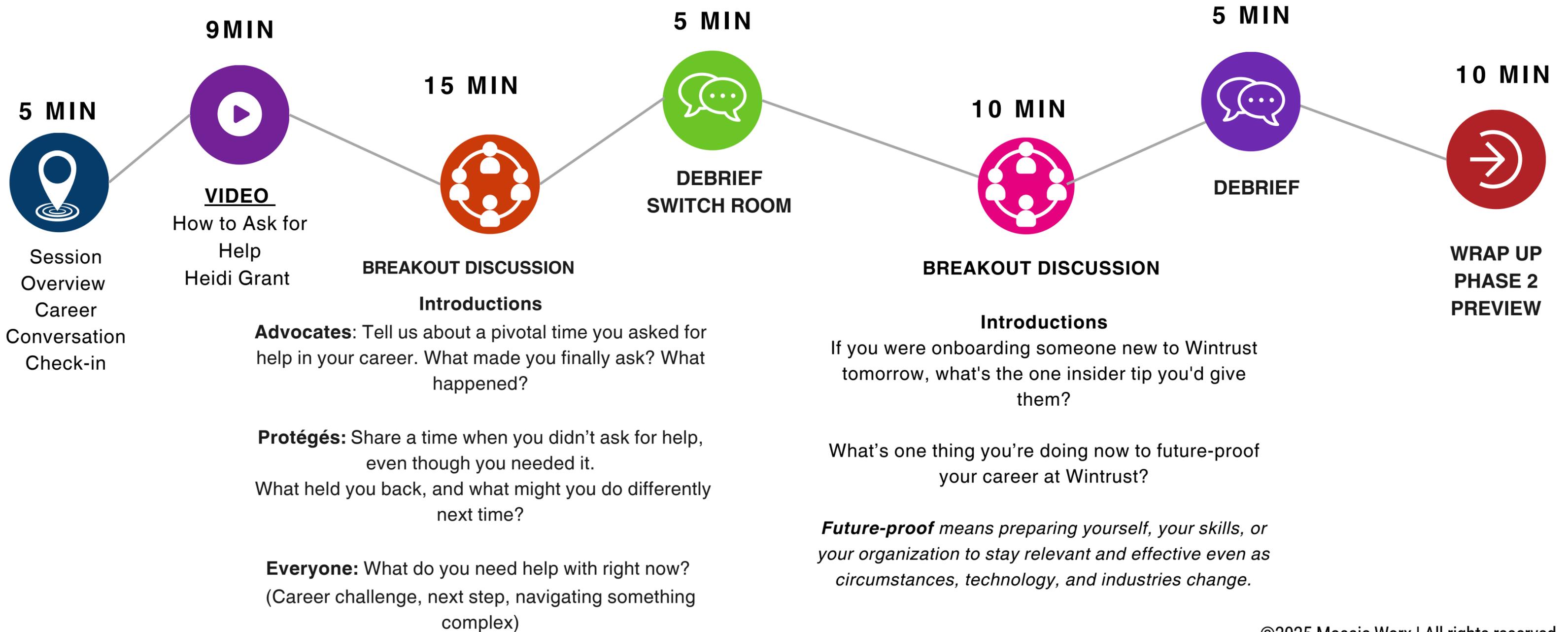
COLLABORATIVE CONVERSATION #1

November 5, 2025





TODAY'S AGENDA



COMMUNITY AGREEMENTS

- ✓ UPHOLD WHAT'S CONFIDENTIAL
- ✓ TURN CAMERAS ON
- ✓ ASK FOLLOW-UP QUESTIONS
- ✓ BE PRESENT
- ✓ ACTIVELY LISTEN
- ✓ MAKE SURE EVERYONE'S VOICE IS HEARD



JUNE 2019

NEW YORK NEW YORK

WHAT'S NEXT



- November 6: Start of Phase 2
- Please watch videos and review toolkits
- **Protégés** - Please schedule a 60-90 minute career strategy session with your Advocates before December 12th - send calendar invite this week!
 - Complete the career progression template prior to the session
- **Advocates:** Please review the career strategy session guide prior to the strategy session
- **Office Hours** - November 14
 - 10am CST - Advocates
 - 11am CST -Protégés